

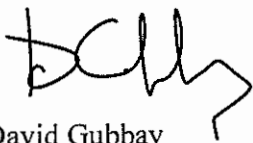
Business Credentialing Services, Inc. does not have access to, collect, or house, protected data as defined by Section 2-d of NY Education Law. This includes student, principal, and teacher PII. Part 121 of the Regulations of the NY Commissioner of Education defines the student data and teacher or principal data protected by Section 2-d of NY Education Law as follows:

(m) Personally Identifiable Information, as applied to student data, means personally identifiable information as defined in section 99.3 of Title 34 of the Code of Federal Regulations implementing the Family Educational Rights and Privacy Act, 20 U.S.C 1232g, and as applied to teacher and principal data, means personally identifiable information as such term is defined in Education Law §3012-c (10).

(q) Student Data means personally identifiable information from the student records of an educational agency.

(r) Teacher or Principal Data means personally identifiable information from the records of an educational agency relating to the annual professional performance reviews of classroom teachers or principals that is confidential and not subject to release under the provisions of Education Law §§3012-c and 3012-d.

Company Signature

A handwritten signature in black ink, appearing to read 'DGubbay', with a stylized flourish at the end.

David Gubbay

Title of Signer: CEO

Date Signed: 9/10/2025