

DATA SECURITY AND PRIVACY PLAN

WHEREAS, the Groton Central School District (hereinafter “School District”) and _Teacher Synergy LLC _____ (hereinafter “Contractor”) entered into an agreement dated as of the date of account registration (hereinafter “Agreement”) for _Teachers Pay Teachers subscription and platform _____ (hereinafter “Services”).

WHEREAS, pursuant to the requirements under 8 NYCRR 121, Contractor maintains the data security and privacy plan described herein in connection with the Services provided to the School District.

1. During the term of the Agreement, Contractor will implement all state, federal and local data security and privacy requirements, consistent with the School District's Data Security and Privacy Policy in the following way(s): TPT has a cross-functional team across legal and technology whose responsibility is to stay up to date on privacy and security requirements that apply to our business and ensure that any updates are communicated to teams and worked into the development process.

2. Contractor has in place the following administrative, operational and technical safeguards and practices to protect personally identifiable information that it will receive under the Agreement: We employ numerous safeguards to ensure that PII is protected, including but not limited to use of access controls, encryption in transit and at rest and practicing data minimization.

3. Contractor shall comply with 8 NYCRR 121 in that it acknowledges that it has reviewed the School District’s Parents Bill of Rights for Data Privacy and Security and will comply with same.

a. Contractor will use the student data or teacher or principal data only for the exclusive purposes defined in the Agreement.

- b. Contractor will ensure that the subcontractor(s) or other authorized persons or entities to whom Contractor will disclose the student data or teacher and principal data, if any, will abide by all applicable data protection and security requirements as described in the “Supplemental Information” appended to the Agreement.
- c. At the end of the term of the Agreement, Contractor will destroy, transition or return, at the direction of the School District, all student data and all teacher and principal data in accordance with the “Supplemental Information” appended to the Agreement.

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- d. Student data and teacher and principal data will be stored in accordance with the “Supplemental Information” appended to the Agreement.
- e. Student data and teacher and principal data in motion and at rest will be protected using an encryption method that meets the standards described in 8 NYCRR 121.

4. Prior to receiving access to student data and/or teacher and principal data, officer(s) and employee(s) of Contractor and any assignees who will have access to student data or teacher or principal data shall receive training on the federal and state laws governing confidentiality of such data. Such training shall be provided: *Specify date of each training. Annually through employee privacy and security awareness training.*

5. Subcontractors (check one):

Contractor shall not utilize sub-contractors.

X Contractor shall utilize sub-contractors. Contractor shall manage the relationships and contracts with such sub-contractors in the following ways in order to ensure personally identifiable information is protected:

6. Contractor has the following procedures, plans or protocols in place to manage data security and privacy incidents that implicate personally identifiable information: *Procedures, plans or protocols must, at a minimum, specify plans to identify breaches and unauthorized disclosures, and to promptly notify the School District.* Incidents are managed according to our written incident response plan which outlines the steps taken to investigate, mitigate, and respond, including an analysis of whether any notifications may be necessary.

7. Termination of Agreement.

a. Within 120 days of termination of the Agreement, Contractor shall delete or destroy all student data or teacher or principal data in its possession; AND

b. Within days of termination of the Agreement, Contractor shall
Return all data to the School District using ; OR

2 Transition all data to a successor contractor designated by the School District in writing using .

8. In the event of a conflict between the terms of this Data Security and Privacy Plan and the terms of the Agreement, the terms of this Data Security and Privacy Plan shall control. All of the defined terms in the Agreement shall have the same definitions in the Data Security and Privacy Plan, unless otherwise defined herein. Except as expressly set forth in this Data Security and Privacy Plan, the terms and conditions of the Agreement shall remain unmodified and in full force and effect.

IN WITNESS WHEREOF, the Contractor hereto has executed this Data Security and Privacy Plan as of 2023-01-30.

CONTRACTOR:

Edward Urban
By: Title: CPO

