Addendum D

Parents Bill of Rights for Data Privacy and Security

The District will publish its Parents' Bill of Rights for Data Privacy and Security (Bill of Rights) on its website. Additionally, the District will include the Bill of Rights with every contract or other written agreement it enters into with a third-party contractor under which the third-party contractor will receive student data or teacher or principal data from the District.

The District's Bill of Rights will state in clear and plain English terms that:

- a. A student's personal identifiable information (PII) cannot be sold or released for any commercial purposes;
- b. Parents have the right to inspect and review the complete contents of their child's education record;
- c. State and federal laws protect the confidentiality of PII, and safeguards associated with industry standards and best practices, including but not limited to encryption, firewalls, and password protection, must be in place when data is stored or transferred;
- d. A complete list of all student data elements collected by the state is available for public review at the following website http://www.nysed.gov/student-data-privacy/student-data-inventory or by writing to the Office of Information and Reporting Services, New York State Education Department, Room 865 EBA, 89 Washington Avenue, Albany, New York 12234; and
- e. Parents have the right to have complaints about possible breaches of student data addressed. Complaints should be directed in writing to Privacy Complaint, Chief Privacy Officer, New York State Education Department, 89 Washington Avenue, Albany, New York 12234. Complaints may also be submitted using the form available at the following website http://www.nysed.gov/student-data-privacy/form/report-improper-disclosure. Parents can also send their written complaint to the Sullivan BOCES Data Protection Officer at 15 Sullivan Avenue, Suite 1, Liberty New York 12754

Addendum E

PARENTS' BILL OF RIGHTS - SUPPLEMENTAL INFORMATION ADDENDUM

1.	EXCLUSIVE PURPOSES FOR DATA USE: The exclusive purposes for which "student data" or "teacher or principal data" (as those terms are defined in Education Law Section 2-d and collectively referred to as the "Confidential Data") will be used by Teacher Synergy LLC dba Teachers Pay Teachers (the "Vendor") are limited to the purposes authorized in the contract between the Vendor and Sullivan County BOCES (the "BOCES") dated (the "Contract Date").
2.	SUBCONTRACTOR OVERSIGHT DETAILS: The Vendor will ensure that any subcontractors, or other authorized persons or entities to whom the Vendor will disclose the Confidential Data, if any, are contractually required to abide by all applicable data protection and security requirements, including but not limited to, those outlined in applicable State and Federal laws and regulations (e.g., Family Educational Rights and Privacy Act ("FERPA"); Education Law § 2-d; 8 NYCRR § 121).
3.	CONTRACT PRACTICES: The Contract commences and expires on the dates set forth in the Contract unless earlier terminated or renewed pursuant to the terms of the Contract. On or before the date the Contract expires, protected data will be exported to the BOCES in: (choose one) The agreed upon format to BOCES (or) Will be destroyed by the Vendor as directed by the BOCES
1	DATA ACCUPACY/CODDECTION DDACTICES. A report of clicible student and challenge the

- 4. **DATA ACCURACY/CORRECTION PRACTICES:** A parent or eligible student can challenge the accuracy of any "education record", as that term is defined in the FERPA, stored by the BOCES in a Vendor's product and/or service by following the BOCES's procedure for requesting the amendment of education records under the FERPA. Teachers and principals may be able to challenge the accuracy of APPR data stored by BOCES in the Vendor's product and/or service by following the appeal procedure in the BOCES's APPR Plan. Unless otherwise required above or by other applicable law, challenges to the accuracy of the Confidential Data shall not be permitted.
- 5. **SECURITY PRACTICES:** Confidential Data provided to the Vendor by the BOCES will be stored 777 Mariners Island Blvd., Suite 600, San Mateo, CA 94404 (Insert Location). The measures that the Vendor takes to protect Confidential Data will align with the NIST Cybersecurity Framework, including but not necessarily limited to, disk encryption, file encryption, firewalls, and password protection.
- 6. **ENCRYPTION PRACTICES:** The Vendor will apply encryption to the Confidential Data while in motion and at rest at least to the extent required by Education Law Section 2-d and other applicable law.