

**EXHIBIT "E"**  
**GENERAL OFFER OF PRIVACY TERMS**

**1. Offer of Terms**

Provider offers the same privacy protections found in this DPA between it and **Nashoba Regional School District** ("Originating LEA") which is dated May 27, 2021, to any other LEA ("Subscribing LEA") who accepts this General Offer of Privacy Terms ("General Offer") through its signature below. This General Offer shall extend only to privacy protections, and Provider's signature shall not necessarily bind Provider to other terms, such as price, term, or schedule of services, or to any other provision not addressed in this DPA. The Provider and the Subscribing LEA may also agree to change the data provided by Subscribing LEA to the Provider to suit the unique needs of the Subscribing LEA. The Provider may withdraw the General Offer in the event of: (1) a material change in the applicable privacy statutes; (2) a material change in the services and products listed in the originating Service Agreement; or three (3) years after the date of Provider's signature to this Form.

Subscribing LEAs should send the signed **Exhibit "E"** to Provider at the following email address:

info@earlybirdeducation.com

**EARLYBIRD EDUCATION**

BY: Carla E. Small Date: 5.24.21

Printed Name: Carla E. Small Title/Position: CEO

**2. Subscribing LEA**

A Subscribing LEA, by signing a separate Service Agreement with Provider, and by its signature below, accepts the General Offer of Privacy Terms. The Subscribing LEA and the Provider shall therefore be bound by the same terms of this DPA for the term of the DPA between the **Nashoba Regional School District** and the Provider. **\*\*PRIOR TO ITS EFFECTIVENESS, SUBSCRIBING LEA MUST DELIVER NOTICE OF ACCEPTANCE TO PROVIDER PURSUANT TO ARTICLE VII, SECTION 5. \*\***

Subscribing LEA: (School District Name): \_\_\_\_\_ By Anne Gulati, Assistant Superintendent  
for Finance & Operations

BY: [Signature] Date: 6/30/21  
Needham Public Schools

Printed Name: \_\_\_\_\_

**DESIGNATED REPRESENTATIVE OF LEA:**

Name: \_\_\_\_\_ Jean Tower, Director of Media & Digital Learning  
Title: \_\_\_\_\_ 609 Webster Street  
Address: \_\_\_\_\_ Needham, MA 02494  
Telephone Number: \_\_\_\_\_ 781-455-0800 x 22458  
Email: \_\_\_\_\_ Jean\_Tower@needham.k12.ma.us  
County: Norfolk, MA